

## Useful References

1. **Anti-discrimination Commission (ADC)**– deals with discrimination, sexual harassment and acts of public hatred. [www.adcq.qld.gov.au](http://www.adcq.qld.gov.au)
2. **Australian Childhood Foundation (ACF)**– Provides programs for children and parents. [www.childhood.org.au](http://www.childhood.org.au)
3. **Australian Council for Children and Youth Organisations (ACCYO)** - developing standards and a transparent accreditation process for organisations working with children and young people. [www.accyo.org.au](http://www.accyo.org.au)
4. **Australian Institute of Family Studies (AIFS)** – Information and research concerning families. [www.aifs.gov.au](http://www.aifs.gov.au)
5. **Australian Privacy Commission** - *Privacy Act 1988* (Commonwealth) - website [www.privacy.gov.au](http://www.privacy.gov.au) , phone 1300 363 992
6. **Australian Sports Commission (ASC)** – examples of member protection policies, codes of conduct, procedures useful for sporting organisations [www.ausport.gov.au](http://www.ausport.gov.au)
7. **Child Accident Prevention Foundation of Australia (Kidsafe)** – Provides education and information service regarding child safety. [www.kidsafe.com.au](http://www.kidsafe.com.au)
8. **Child Safe** - Risk Management System: [www.childsafe.org.au](http://www.childsafe.org.au)
9. **Children in Care** – the following organisations provide support for children who have been in care of the Department of Child Safety or have suffered abuse within the system:
  - a. **After Care Resource Centre** [www.relationships.com.au/services/after\\_care.asp](http://www.relationships.com.au/services/after_care.asp)
  - b. **The Ester Centre** Telephone (07) 3844 0996
10. **Choose with Care** – a handbook to build safer organisations for children. Published by ECPAT Australia 2001 [www.ecpat.org](http://www.ecpat.org)
11. **Commission for Children and Young People and Child Guardian (CCYPCG)** - [www.ccypcg.qld.gov.au](http://www.ccypcg.qld.gov.au)
  - a. employment screening hotline 1800 113 611;
  - b. Complaints and Investigations **1800 688 275** ,
  - c. local Community Visitors: free call 1800 688 275;.
  - d. To access reports: [www.ccypcg.qld.gov.au/about/publications/reports.html](http://www.ccypcg.qld.gov.au/about/publications/reports.html)
12. **Crime and Misconduct Commission (CMC)** – Accepts complaints about official misconduct of public officials [www.cmc.qld.gov.au](http://www.cmc.qld.gov.au)
13. **Department of Child Safety (DCS)** - for information on child protection roles and contacts for reporting [www.childsafety.qld.gov.au](http://www.childsafety.qld.gov.au)
14. **Department of Communities (DOCs)** - policies, procedures, guidelines - child protection, youth justice statutes, fact sheets, website [www.communities.qld.gov.au](http://www.communities.qld.gov.au) or 1800 811 810
15. **Disability Services Queensland** – Preventing and Responding to the Abuse, Assault and Neglect of People with a Disability; [www.disability.qld.gov.au](http://www.disability.qld.gov.au) Contact: 1800 177 120 or (07) 3224 8444
16. **Internet Use** –
  - a. **Australian Internet Safety Advisory Body** - [www.netalert.net.au](http://www.netalert.net.au)
  - b. **kIDs.ap** (Innocence in Danger – Asia Pacific) [www.kidsap.org](http://www.kidsap.org) ;
  - c. **Australian Broadcasting Authority (ABA)** advice on suitable material for children and young people [www.aba.gov.au](http://www.aba.gov.au) or 1800 22 6667 (freecall).
  - d. **NAPCAN** - Information on control software and Internet use - [www.napcan.org.au](http://www.napcan.org.au)
  - e. **Queensland Police Service** [www.police.qld.gov.au/](http://www.police.qld.gov.au/)
17. **Just Play** – Information for sporting organisations. [www.wejustplay.com](http://www.wejustplay.com)
18. **Keep Kids Safe** – Education program that teaches children personal safety [www.keepkidssafe.com.au](http://www.keepkidssafe.com.au)
19. **Kids Help Line** – 24 hour counselling service 1800 55 1800; [www.kidshelp.com.au](http://www.kidshelp.com.au)
20. **Kids in Mind** – Developed by the Mater Child and Youth Mental Health Services to provide information on mental health issues facing young people and their families [www.kidsinmind.org.au](http://www.kidsinmind.org.au)
21. **Legislation: Child Protection Act 1999** etc - <http://www.legislation.qld.gov.au/OQPChome.htm>
22. **Linda Graff** – Risk Management Training. <http://www.lindagraff.ca>

## Useful References (continued)

23. **Non Profit Risk Management Centre** – Customised Online Risk Management Software Program.  
[www.nonprofitrisk.org](http://www.nonprofitrisk.org)
24. **Office of Fair Trading** – Business registration, constitution, charter phone 3246 1500 or  
[www.fairtrading.qld.gov.au](http://www.fairtrading.qld.gov.au)
25. **Office for Children** (Victoria) - Training program for professionals who work with children may be downloaded at <http://www.office-for-children.vic.gov.au/commcare/ccdnav.nsf>
26. **Personal Safety Australia** – Brisbane-based education, training and consultancy for protective behaviours and personal safety training [www.personalsafetyaust.com](http://www.personalsafetyaust.com)
27. **Play By the Rules** – Information for those who work with children in sport and recreation.  
[www.playbytherules.net.au](http://www.playbytherules.net.au)
28. **Protect All Children Today (PACT)** – Provides support for children required to give evidence in court.  
[www.pact.org.au](http://www.pact.org.au)
29. **Project Axis resource kit** – Information about reporting sexual abuse (posters, factsheets etc)  
<http://www.communities.qld.gov.au/projectaxis/organisations.html>
30. **Protective Behaviours Consultancy Group** (Qld) Inc: Personal safety and assertiveness training  
[www.pbqld.qil.com.au](http://www.pbqld.qil.com.au) email enquiries to: protectivebehaviours\_qld@yahoo.com.au
31. **Queensland Council Of Social Services (QCOSS)** – Legal Advice for Non-Profit Organisations - website:  
[www.qcoss.org.au](http://www.qcoss.org.au)
32. **Queensland Government - a practical guide to risk management** - an interactive risk management training program at [www.riskmanagement.qld.gov.au](http://www.riskmanagement.qld.gov.au)
33. **Queensland Health** – Health Services [www.health.qld.gov.au](http://www.health.qld.gov.au)
34. **Queensland Ombudsman** – Independent complaints investigation of government departments/agencies: telephone: 3005 7000, [www.ombudsman.qld.gov.au/cms](http://www.ombudsman.qld.gov.au/cms)
35. **Queensland Youth Alliance** - Child Protection Charter – copy from secretariat 3721 5720 or  
[www.qya.org.au](http://www.qya.org.au)
36. **Reach Out** – Designed to help young people to work through problems (depression/eating disorders/grief etc) [www.reachout.com.au](http://www.reachout.com.au)
37. **Sport and Recreation Qld** – information on funding program for sport and recreation groups training  
[www.sportrec.qld.gov.au/](http://www.sportrec.qld.gov.au/)
38. **Standards Australia: AS/NZS 4360:2004** – Risk Management Products: [www.riskmanagement.com.a](http://www.riskmanagement.com.a)

### **Commission for Children and Young People and Child Guardian Act 2000**

#### **Division 1B Risk Management Strategies**

##### **99G Risk management strategies about regulated businesses and persons employed in regulated employment**

(1) This section applies to each of the following –

- (a) a person who carries on a regulated business;
- (b) a person (an **employer**) who employs someone else in employment that is regulated employment.

(2) For each year, a person to whom this section applies must develop and implement a written strategy about the regulated business and, if the person is an employer, for persons employed in regulated employment (**a risk management strategy**).

Maximum penalty – 20 penalty units.

(3) The purpose of a risk management strategy is to implement employment practices and procedures to promote the wellbeing of a child affected by the regulated business or employment and to protect the child from harm.

(4) Without limiting subsection (3), a regulation may prescribe the matters that are to be included in a risk management strategy.

(5) In this section –

**persons employed in regulated employment** includes each of the following who are employed in regulated employment –

- (a) persons for whom the employer has applied for a prescribed notice;
- (b) persons who hold a positive notice;
- (c) persons who need not hold a positive notice;
- (d) persons about whom the employer is notified under section 122B.